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NAICS Codes:

561311 Employment
Placement Agencies

561320 Temporary Help
Services

541612 Human Resources
Consulting Services

"The requisitions that we forward to Lakeside are the tough-to-fill roles, yet Cindi is consistently able to deliver qualified candidates for consideration. I can confidently recommend The Lakeside Group Associates as a reliable staffing vendor. It is a pleasure to work with them" - **Director of Human Resources**

What Types of Candidates Do We Find?

We place **all disciplines** from Junior to C-level. Searches have included areas such as:

- Engineering
- Information Technology
- Human Resources
- Executive Management
- Business Development
- Program/Project Management
- Contract Management/ Administration

The Lakeside Group Associates Inc is a global employment staffing firm specializing in Temporary and Executive Search services. We are a **woman-owned, certified small business** and provide three distinct areas of expertise:

- 1) Direct- Hire Placements
- 2) Contract/Temporary Placements
- 3) Contract/Temporary-to-Hire Placements

Recently, The Lakeside Group Associates was **one of five awardees out of 1500** applicants nationwide to receive the Micro to Millions award from the **Make Mine a Million \$ Business**, a program provided by the nonprofit organization, Count Me In for Women's Economic Independence.

Our Team

We couldn't bring you top talent without having **hot shots of our own!** The Lakeside Group's team share in our company's philosophy...that genuine success is measured in many aspects of one's life. We help our Candidates find the right opportunities based on their **life goals**, not just their resume qualifications. This is why we match Clients with not only **exceptionally qualified** Candidates, but also with Candidates that share in the same **ideals and values** of *your* company.

Direct Hire Services

Many of the positions we fill are niche positions requiring specialized expertise, making them **Pesky, Perturbing, Peeving**, and yes, we said it... occasionally a **Pain In the Ass**. Luckily we are so well connected, that we draw from stronger talent pools. We are proud to say that the majority of Candidates we place come from our own network and the referrals we receive from them. Consider us your HR Department's new **best friend**. We work as a business partner, bringing you only top Candidates that are often difficult to find.

Some of our biggest fans!

Phillip Service Industries Sensis Corp Cobham Defense Elbit Systems General Dynamics United Technologies Moog Inc Advancia Corp

Temporary Staffing Services

The Lakeside Group will continue to devote enormous resources to hiring the most qualified and productive people through a rigorous acceptance procedure. Our ability to recruit quality people often result in permanent placements.

Who wants the monkey business of managing a large contingency workforce? Call us bananas, but our Ring Master (aka: Onsite Project Manager) is excellent at juggling attendance, payroll questions, performance & disciplinary issues. Our onsite staffing solution relieves your employees of time-consuming tasks, so you can focus your energies elsewhere, making your entire company more productive.

Our Services- In a Nutshell

- Full payroll services to all temporary employees
- Background & Drug Screening
- Reference Checking
- Degree Verification
- Credit Checks
- Quick Turn Around
- Lakeside Group Assoc. Guarantee

Just let us know what type of individual you're looking for!

- Administration
- Clerical
- IT Focused
- Accounting/Finance
- Light/Heavy Industrial
- Hospitality
- Engineering
- Call Center
- Business Development/Sales
- Professional Services
- General Laborer

Before sending us your most difficult or bazaar position to fill, for example an Erection Engineer (manufacturing plant position) or Advanced Scrum Master (analyst in Agile development project), you probably want to make sure The Lakeside Group is a good fit. Likewise, we want to make sure you're a good fit for us.

Our Ideal Client:

- Small to mid-sized companies (we will make exceptions for large companies who actually have their "you-know-what" together)
- Women-owned, minority, service disable owned or disadvantaged companies.
- Companies who value their employees and vendors and choose to make only quality hires by not hiring every Tom, Dick and Harry over and over.
- Companies who are growing and often have new projects requiring new hires.

Not So Much:

- Your Accounts Payable person's name is Helen Waite
- Pharmaceuticals (We don't do drugs)
- Companies who advertise:
 -SEEKING A CANDIDATE WITH A WIDE VARIETY OF EXPERIENCE:
Really meaning: You'll need to replace three people who just left.
 -PROBLEM-SOLVING SKILLS A MUST:
Really meaning: You're walking into a company in perpetual chaos.

So, Why Work With Us?

- We have an excellent reputation...we don't sleep around with just anyone and we will only take on as much work as we can truly handle.
- We will take the insanity away for your HR Dept.... like sorting through the thousands of resumes that say, "Reason for Leaving: Maturity Leave", or dealing with those Candidates who send their resume even though they are not even close to qualified, haven't showered, or appear to have been doing Bong hits all day.
- We will handle all of your payroll nightmares: Workers Comp, Benefits, W9s, W4s, I9s, 1099s, the list goes on and on...
- Not only are we fun to work with and will make you laugh, but also extremely professional and experts in our industry!

